



Don't Forget!

EAP services are available to you and your household members as well as dependent children living away from home, up to age 26.

February 2022 Newsletter

Love In The Real World

Valentine's Day paints an idealized version of love, but in the real world, love isn't all hearts and flowers. Even healthy, loving relationships run into stormy waters that need to be navigated. Relationship problems are among the main reasons people turn to an EAP for help. **Here are common problems we hear:**

- **Loss of trust** – Large problems like infidelity or addiction take a huge toll on trust, but smaller, everyday problems can erode trust over time, too.
- **Differences in priorities** – Early in a relationship, goals may be aligned but over time, uncomfortable differences can surface about career, family, or values.
- **Distractions** – Being absorbed in work demands, social media,

friends, and hobbies can leave one party feeling neglected or unloved.

- **Money** – Spending, savings and debt can often lead to arguments and stress.
- **Family matters** – Child rearing, caring for aging parents, and extended family can be sources of conflict.
- **Crisis and trauma** – Coping with death, loss, chronic illness, or surviving a natural disaster can all put extreme stress on a relationship.

Good news: With effort, most relationship problems can be resolved. Your EAP provides **couples and family counseling** to address ongoing problems and help improve communication. We also offer help for debt, financial planning, family issues, and other problems that can lead to conflict. Plus, you can tap into a wealth of self-help resources for interpersonal relationships under **Work/Life Benefits**.

Kindness is Contagious

Iowa carpenter Dale Schroeder lived a simple life, driving a rusty old Chevy and putting his money aside each week. Near his death, he left money to help poor Iowa students go to college. To everyone's surprise, he had saved nearly \$3 million over his 67 years of hard work, and it sent 33 young Iowans to college. While we can't all send 33 kids to college, we can all spread kindness around us. Random Acts of Kindness Day, which celebrates and encourages kindness, falls on February 17th.

How To Be Heart Smart

One of the most important gifts you can give to loved ones on Valentine's Day is to look after your own heart health and to encourage them to look after theirs. Heart disease is the leading cause of death for men and women in the United States. Every year, 1 in 4 deaths are caused by heart disease. The American Heart Association recommends **Life's Simple 7:**

- Manage blood pressure
- Control cholesterol
- Reduce blood sugar
- Get active
- Eat better
- Lose weight
- Stop smoking

They suggest starting with one or two and note that even modest improvements can make a big difference. For more heart healthy tips, login at www.theEAP.com and check out the many tools, articles and videos in the **Wellness Center**.



98% Employee Satisfaction Rate

www.theEAP.com | 800.252.4555



Acts of kindness are free, open to anyone to perform, and often contagious. Plus, they couldn't be more needed with all the pandemic stress people are experiencing. Spread kindness at work, at home, and in your community. Set a goal to perform at least one act of kindness a day...give a thank you note with a gift card to a frontline worker, let someone cut ahead of you in a long grocery line, shovel for a neighbor, send a note to someone's boss complimenting them...It doesn't have to be a large, dramatic, or a costly gesture – it just has to come from your heart.

E-Learning Popular Picks

We frequently add new trainings to our vast library of 10,000+ online E-Learning courses. Check out popular new courses by logging in at www.theEAP.com, clicking the "Training Center" icon and choosing "New & Improved Trainings."

- **New! Building Great Relationships with Difficult People** | Course ID: **SVL_1021227**
In this 5 minute video, learn options for dealing with difficult personalities on the job and feel empowered to respond to problematic people.
- **New! 6 Tips to Achieve Work-Life Balance** | Course ID: **SVL_1020015**
This 8-minute video will help you learn why a healthy work-life balance is important to well-being, and how to move toward a more productive and fulfilling life at home and at work.
- **New! Overcoming Compassion Fatigue** | Course ID: **SVL_1020419**
This 19 minute lesson covers who is most at risk of experiencing compassion fatigue, what the common symptoms are, and tips to reduce the stress and renew your ability to effectively care for others.

See what our Members are saying...



"The providers at the EAP were immediately interested and engaged in supporting my healing journey."



"Thank you for all of your help, recommendations and support."



"Telephonic counselor was great and I didn't feel rushed or judged. My face to face counselor is kind, listens and I am hopeful that she will help me during this difficult time in my life."

Accessing the EAP Training Center

1. Go to www.theEAP.com
2. Click the **Employee and Family login** button.
3. If you have already created a User Name and Password, simply enter that info in the appropriate boxes. **If you have not registered, complete steps (a) & (b).**
 - a) Click on **REGISTER**.
 - b) Fill out the Registration Form to create your own User Name and Password, then click **Register**. **You only need to register once.**
4. Click the "Training Center" icon.
5. Then click the "New & Improved Trainings" icon.
6. In the **Search Content** bar at the top of the screen, type the course code.
7. Click on the course icon.
8. Click the 'Play' or 'Start' button to begin the course.
9. After viewing the course and taking the quiz (*you must score at least an 80% to receive a certificate*), click on the ribbon icon below the right corner of the video.

Please Note: The certificate will download to your computer. Not all courses require a quiz.



98% Employee Satisfaction Rate

www.theEAP.com | 800.252.4555